

## 1.0 GENERAL POLICY STATEMENT

Malkin Construction Limited has a responsibility and a duty to ensure the health, safety and welfare at work of all employees and to reduce to a minimum the impact of its operations on the environment and to protect everyone from foreseeable personal injury, including clients, contractors, visitors, and the general public, insofar as they come into contact with the company or its activities.

Malkin Construction Limited recognises the importance of Health & Safety and is committed to ensuring that all relevant statutory requirements, regulations and Codes of Practice are fully complied with.

Consistent with this, Malkin Construction Limited will:

- provide leadership, direction and adequate resources to implement this policy;
- establish health, safety and environmental management arrangements which comply, as a minimum, with applicable legislation and associated standards;
- ensure health, safety and the environment are management responsibilities which rank equally with responsibilities for managing finance and other similar matters;
- support employees and contractors in understanding and fulfilling their health, safety and environmental responsibilities;
- engage, involve and consult employees, clients and contractors in the improvement of health, safety and environmental performance;
- require contractors and suppliers to demonstrate an acceptable standard of health, safety and environmental performance;
- maintain effective systems to identify health, safety and environmental hazards, assess them and manage risks arising from all our activities;
- work with employees, clients, contractors, external bodies and enforcement authorities to minimise the health, safety and environmental risks associated with our operations;
- provide relevant information and necessary training to all employees in respect of risks to their health and safety, and the environment, which may arise out of their work or their work place;
- comply with the letter and spirit of UK health and safety, and environmental law, and where legislation does not exist, set standards reflecting best industry practice in comparable activities;
- ensure that any health, safety or environmental incident is reported and appropriately investigated;
- measure and review our health, safety and environmental management, policy and procedures as a means of planning continual improvement in health, safety and environmental performance.

Malkin Construction Limited's obligations can only be met by ensuring that all employees and those with specific related duties carry out their individual responsibilities as laid down in the Policy.

Employees are aware that their support, as far as may be necessary, is vital to achieve the objectives of this Health, Safety and Environment Policy and the co-operation of employees in promoting safe, healthy conditions and systems of work is encouraged by discussion and effective joint consultation. Employees are not expected to carry out work that they consider to be unsafe and neglect of health, safety and environmental requirements will be taken seriously and could give rise to disciplinary action.

Malkin Construction Limited have appointed AP Health & Safety Management (telephone no. 0870 240 6815) to provide competent Health and Safety advice in relation to our business. They are available for consultation and advice should the need arise.

Ultimate responsibility for compliance with the Health and Safety at Work etc. Act (1974) and associated legislation within Malkin Construction Limited lies with the Board of Directors, however, day to day health, safety and environmental issues are managed by the company Project Manager, Mr Steve Cadman.

Malkin Construction Limited will regularly review this Policy and revised it whenever necessary, but not less frequently than once in every 12-month period, in order to ensure its continued effectiveness in the main interest of its employees, clients, contractors and visitors.

**A Malkin**  
**Managing Director**

Date:.....

### 1.1 ORGANISATIONAL CHART



